Higher Education
Administrative Accountability Report
Special Provisions Sec. 5.8
FY 2013
Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

| A | B | C |  | D | E | F G |  | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Name | Position | Funding Source |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 12) \\ \hline \end{gathered}$ | Percentage Salary Incr Over FY 2012 | Nonsalary Benefits FY 2013 |  |  |  |  |  | Total Comp | Explanation / Comments |
|  |  |  |  | Cash <br> Bonuses |  | $\begin{aligned} & \text { Practuce } \\ & \text { Plan } \\ & \text { Benefits } \end{aligned}$ | Housing <br> Allow | Car <br> Allowance | Other * | $\begin{gathered} \text { Non-Cash } \\ \text { Comp } \\ \hline \end{gathered}$ |  |  |
| Tedd Mitchell | President | Appropriated Designated |  |  | \$65,945 |  | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$66,185 |  |
|  |  |  |  | \$377,095 |  | \$180,000 | \$4,279 | \$36,000 | \$18,000 | \$0 | \$0 | \$615,374 |  |
|  |  |  | Total | \$443,040 | 4.00\% | \$180,000 | \$4,279 | \$36,000 | \$18,000 | \$240 | \$0 | \$681,559 |  |
| Elmo Cavin | Exec VP Finance and Administration | AppropriatedDesignated |  | \$219,571 |  | \$0 | \$0 | \$0 | \$0 | \$3,076 | \$0 | \$222,647 |  |
|  |  |  |  | \$105,960 |  | \$0 | \$3,837 | \$0 | \$18,000 | \$1,484 | \$0 | \$129,281 |  |
|  |  |  | Total | \$325,531 | 4.00\% | \$0 | \$3,837 | \$0 | \$18,000 | \$4,560 | \$0 | \$351,928 |  |
| Douglas Stocco | Exec Vice President Research/Dean- |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Appropriated |  |  |  |  |  |  | \$0 | $\$ 0$ |  |  | Salary for administrative duties only. |
|  | (GSBS) |  | Total | $\$ 91,616$ | 0.00\% | \$0 | \$0 | \$0 | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 91,616$ |  |
| Billy Philips | Exec VP Rural and Community Health | Appropriated |  | \$124,800 |  | \$0 | \$0 | \$0 | \$0 | \$2,280 | \$0 | \$127,080 |  |
|  |  | Designated |  | \$0 |  | \$0 | \$4,343 | \$0 | \$0 | \$0 | \$0 | \$4,343 |  |
|  |  | Restricted |  | \$124,800 |  | \$0 | \$0 | \$0 | \$0 | \$2,280 | \$0 | \$127,080 |  |
|  |  |  | Total | \$249,600 | 4.00\% | \$0 | \$4,343 | \$0 | \$0 | \$4,560 | \$0 | \$258,503 |  |
| Quentin Smith | Dean - School of Pharmacy (SOP) | Appropriated |  | \$240,619 |  | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$242,299 |  |
|  |  | Designated |  | \$5,000 |  | \$6,536 | \$0 | \$0 | \$7,200 | \$0 | \$0 | \$18,736 |  |
|  |  |  | Total | \$245,619 | 0.00\% | \$6,536 | \$0 | \$0 | \$7,200 | \$1,680 | \$0 | \$261,035 |  |
| Michael L. Evans | Dean - School of Nursing (SON) | Appropriated |  | \$310,000 |  | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$310,240 |  |
|  |  | Designated |  | \$1,560 |  | \$12,000 | \$0 | \$0 | \$18,000 | \$0 | \$0 | \$31,560 |  |
|  |  |  | Total | \$311,560 | 0.00\% | \$12,000 | \$0 | \$0 | \$18,000 | \$240 | \$0 | \$341,800 |  |
| Josefina Lujan | Interim Dean Gayle Greve Hunt SON (GGHSON) | Appropriated |  | \$117,203 |  | \$0 | \$0 | \$0 | \$0 | \$912 | \$0 | \$118,115 |  |
|  |  | Designated |  | \$50,642 |  | \$0 | \$0 | \$0 | \$0 | \$48 | \$0 | \$50,690 |  |
|  |  |  | Total | \$167,845 | 2.65\% | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | \$168,805 |  |
| Steven Berk | Dean - School of Medicine (SOM) | Appropriated |  | \$468,260 |  | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$469,700 |  |
|  | Executive Vice President and Provost | Designated |  | \$0 |  | \$50,000 | \$4,343 | \$0 | \$18,000 | \$0 | \$0 | \$72,343 |  |
|  |  |  | Total | \$468,260 | 3.60\% | \$50,000 | \$4,343 | \$0 | \$18,000 | \$1,440 | \$0 | \$542,043 |  |
| Manuel de la Rosa | Dean - Paul L Foster School of Medicine (PLFSOM) | Appropriated |  | \$253,282 |  | \$0 | \$0 | \$0 | \$0 | \$2,286 | \$0 | \$255,568 |  |
|  |  | Designated |  | \$204,648 |  | \$81,600 | \$4,279 | \$0 | \$0 | \$834 | \$0 | \$291,361 |  |
|  |  |  | Total | \$457,930 | 2.99\% | \$81,600 | \$4,279 | \$0 | \$0 | \$3,120 | \$0 | \$546,929 |  |
| Robin Satterwhite | Dean - School of Allied Health Sciences (SOAHS) | Appropriated |  | \$180,000 |  | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$181,440 |  |
|  |  | Designated |  | \$0 |  | \$24,000 | \$0 | \$0 | \$7,200 | \$0 | \$0 | \$31,200 |  |
|  |  |  | Total | \$180,000 | 0.00\% | \$24,000 | \$0 | \$0 | \$7,200 | \$1,440 | \$0 | \$212,640 |  |
| Benny Shaw | VP Information Technology | Appropriated |  | \$166,400 |  | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$169,040 |  |
|  |  |  | Total | \$166,400 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$169,040 |  |


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| Name | Position | Funding Source |  |  | Percentage | Nonsalary Benefits FY 2013 |  |  |  |  |  |  | Explanation / Comments |
|  |  |  |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 12) \end{gathered}$ | Salary Incr Over FY 2012 | Cash <br> Bonuses | $\begin{aligned} & \text { Pracuce } \\ & \text { Plan } \\ & \text { Benefits } \end{aligned}$ | Housing Allow | Car <br> Allowance | Other * | $\begin{gathered} \text { Non-Cash } \\ \text { Comp } \\ \hline \end{gathered}$ | Total Comp |  |
| Rial Rolfe | Sr. Vice President Academic Affairs | Appropriated Designated |  | \$172,640 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$172,640 |  |
|  |  |  |  | \$24,480 |  | \$0 | \$0 | \$0 | \$0 | \$8,051 | \$0 | \$32,531 |  |
|  |  |  | Total | \$197,120 | 3.75\% | \$0 | \$0 | \$0 | \$0 | \$8,051 | \$0 | \$205,171 |  |
| Charles Seifert | Regional Dean SOP - Lubbock | Appropriated |  | \$145,519 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$145,519 |  |
|  |  |  | Total | \$145,519 | 6.64\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$145,519 |  |
| Richard Leff | Regional Dean SOP - Dallas | Appropriated Restricted |  | \$126,268 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$126,268 |  |
|  |  |  |  | \$36,756 |  | \$677 | \$0 | \$0 | \$0 | \$0 | \$0 | \$37,433 |  |
|  |  |  | Total | \$163,024 | 4.33\% | \$677 | \$0 | \$0 | \$0 | \$0 | \$0 | \$163,701 |  |
| Thomas Thekkumkara | Regional Dean SOP - Amarillo | Appropriated Designated |  | \$160,918 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$160,918 |  |
|  |  |  |  | \$0 |  | \$2,147 | \$0 | \$0 | \$0 | \$0 | \$0 | \$2,147 |  |
|  |  |  | Total | \$160,918 | 7.28\% | \$2,147 | \$0 | \$0 | \$0 | \$0 | \$0 | \$163,065 |  |
| Sharon Cannon | Regional Dean SON - Odessa | Appropriated Restricted |  | \$119,059 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$119,059 |  |
|  |  |  |  | \$42,412 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$42,412 |  |
|  |  |  | Total | \$161,471 | 4.21\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$161,471 |  |
| Pearl Merritt | Regional Dean SON - Abilene | Appropriated Designated |  | \$152,120 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$152,120 |  |
|  |  |  |  | \$0 |  | \$5,612 | \$0 | \$0 | \$0 | \$0 | \$0 | \$5,612 |  |
|  |  |  | Total | \$152,120 | 4.19\% | \$5,612 | \$0 | \$0 | \$0 | \$0 | \$0 | \$157,732 |  |
| Gary Ventolini | Regional Dean SOM - Odessa | Designated <br> Restricted |  | \$294,080 |  | \$0 | \$3,837 | \$0 | \$0 | \$0 | \$0 | \$297,917 |  |
|  |  |  |  | \$100,920 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$100,920 |  |
|  |  |  | Total | \$395,000 | 0.00\% | \$0 | \$3,837 | \$0 | \$0 | \$0 | \$0 | \$398,837 |  |
| Richard Jordan | Regional Dean SOM - Amarillo | Designated <br> Restricted |  | \$128,766 |  | \$0 | \$3,461 | \$0 | \$0 | \$293 | \$0 | \$132,520 |  |
|  |  |  |  | \$202,081 |  | \$0 | \$0 | \$0 | \$0 | \$187 | \$0 | \$202,268 |  |
|  |  |  | Total | \$330,847 | 2.00\% | \$0 | \$3,461 | \$0 | \$0 | \$480 | \$0 | \$334,788 |  |
| Manuel Domenech | Regional Dean SOAHS - Odessa | Appropriated Designated |  | \$100,100 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$100,100 |  |
|  |  |  |  | \$0 |  | \$2,253 | \$0 | \$0 | \$0 | \$0 | \$0 | \$2,253 |  |
|  |  |  | Total | \$100,100 | 4.82\% | \$2,253 | \$0 | \$0 | \$0 | \$0 | \$0 | \$102,353 |  |
| Michael Hooten | Regional Dean SOAHS - Amarillo | Appropriated Designated |  | \$119,914 |  | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$121,594 |  |
|  |  |  |  | \$10,353 |  | \$18,000 | \$0 | \$0 | \$0 | \$0 | \$0 | \$28,353 |  |
|  |  |  | Total | \$130,267 | 4.00\% | \$18,000 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$149,947 |  |
| Elvin Maxwell | Regional Dean SOAHS - PA Program | Appropriated |  | \$165,442 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,442 |  |
|  |  |  | Total | \$165,442 | 4.79\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,442 |  |
| Debra Nottumo-Strong | Regional Dean SOP-Abilene | Appropriated |  | \$11,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$11,000 | Salary for administrative duties only. |
|  |  |  | Total | \$11,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$11,000 |  |
| Richard Wood | Executive Director Libraries | Appropriated |  | \$130,594 |  | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | \$134,434 |  |
|  |  |  | Total | \$130,594 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | \$134,434 |  |
| Denise Deshields | Executive Director Correctional | Restricted |  | \$339,480 |  | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | \$341,400 |  |
|  | Managed Health Care |  | Total | \$339,480 | 25.00\% | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | \$341,400 |  |


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| Name | Position | Funding Source |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 12) \\ \hline \end{gathered}$ | Percentage Salary Incr Over FY 2012 | Nonsalary Benefits FY 2013 |  |  |  |  |  | Total Comp | Explanation / Comments |
|  |  |  |  | Cash <br> Bonuses |  | Practuce <br> Plan <br> Benefits | Housing Allow | Car <br> Allowance | Other * | Non-Cash Comp |  |  |
| Larry Elkins | Executive Director Correctional Managed Health Care | Restricted | Total |  | \$179,247 |  | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | \$181,167 |  |
|  |  |  |  | \$179,247 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | \$181,167 |  |
| Paula Grammas | Executive Director Institute on | Appropriated |  | \$97,311 |  | \$0 | \$0 | \$0 | \$0 | \$259 | \$0 | \$97,570 |  |
|  | Aging | Designated |  | \$5,344 |  | \$0 | \$3,967 | \$0 | \$0 | \$25 | \$0 | \$9,336 |  |
|  |  | Restricted |  | \$141,859 |  | \$0 | \$0 | \$0 | \$0 | \$675 | \$0 | \$142,535 |  |
|  |  |  | Total | \$244,514 | 3.28\% | \$0 | \$3,967 | \$0 | \$0 | \$960 | \$0 | \$249,441 |  |
| Laura Street | Executive Director - | Appropriated | Total | \$45,900 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$45,900 |  |
|  | Women's Health Institute |  |  | \$45,900 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$45,900 |  |
| Mary Croyle | Executive Director-Communications and Marketing | Appropriated | Total | \$130,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$2,160 | \$132,160 |  |
|  |  |  |  | \$130,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$2,160 | \$132,160 |  |
| Travis Hanson | Executive Director-Rural and | Restricted | Total | \$102,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$102,000 |  |
|  | Community Health |  |  | \$102,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$102,000 |  |
| Kendra Burris | Associate Vice Chancellor Institutional Advancement | Appropriated | Total | \$130,000 |  | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$130,480 |  |
|  |  |  |  | \$130,000 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$130,480 |  |
| Mike Crowder | Associate VP Business Affairs | Appropriated | Total | \$186,800 |  | \$0 | \$0 | \$0 | \$0 | \$3,600 | \$0 | \$190,400 |  |
|  |  |  |  | \$186,800 | 9.88\% | \$0 | \$0 | \$0 | \$0 | \$3,600 | \$0 | \$190,400 |  |
| James Hutson | Associate VP Research | Appropriated | Total | \$40,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$40,000 | Salary for administrative duties only. |
|  |  |  |  | \$40,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$40,000 |  |
| Frank Stout | Associate Dean Finance - PLFSOM | Appropriated | Total | \$252,201 |  | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$252,681 |  |
|  |  | Designated |  | \$0 |  | \$0 | \$3,837 | \$0 | \$0 | \$0 | \$0 | \$3,837 |  |
|  |  |  |  | \$252,201 | 4.00\% | \$0 | \$3,837 | \$0 | \$0 | \$480 | \$0 | \$256,518 |  |
| Maria Esperat | Associate Academic Dean SON | Appropriated | Total | \$10,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$10,000 | Salary for administrative duties only. |
|  |  |  |  | \$10,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$10,000 |  |
| Armando Meza | Associate Academic Dean PLFSOM | Appropriated | Total | \$143,600 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$143,600 | Salary for administrative duties only. |
|  |  |  |  | \$143,600 | 2.57\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$143,600 |  |
| Kathryn Horn | Associate Academic Dean PLFSOM | Appropriated | Total | \$158,371 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$158,371 | Salary for administrative duties only. |
|  |  |  |  | \$158,371 | 3.61\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$158,371 |  |
| Thomas Tenner | Associate Academic Dean SOM | Appropriated Designated |  | \$39,474 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$39,474 | Salary for administrative duties only. |
|  |  |  |  | \$39,925 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$39,925 | Salary for administrative duties only. |
|  |  |  | Total | \$79,399 | 1.44\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$79,399 |  |
| Hoi Ho | Associate Academic Dean PLFSOM | Appropriated Designated |  | \$294,564 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$3,360 | \$297,924 |  |
|  |  |  |  | \$0 |  | \$34,000 | \$4,343 | \$0 | \$0 | \$0 | \$0 | \$38,343 |  |
|  |  |  | Total | \$294,564 | 4.06\% | \$34,000 | \$4,343 | \$0 | \$0 | \$0 | \$3,360 | \$336,267 |  |
| Charles Miller | Associate Academic Dean PLFSOM | Appropriated <br> Designated |  | \$27,468 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$27,468 | Salary for administrative duties only. |
|  |  |  |  | \$64,532 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$64,532 | Salary for administrative duties only. |
|  |  |  | Total | \$92,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$92,000 |  |
| Michael Romano | Associate Academic Dean PLFSOM | Designated | Total | \$85,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$85,000 | Salary for administrative duties only. |
|  |  |  |  | \$85,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$85,000 |  |





