Higher Education Administrative Accountability Report Special Provisions Sec. 5.8 FY 2013

Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center В С D Е F G Н Μ Α I I Κ L. Percentage Nonsalary Benefits FY 2013 Salary Incr Practice Over FY Cash Plan Housing Car Non-Cash Salary Funding Source Allow Other Name Position (09/01/12)2012 Bonuses Benefits Allowance Comp Total Comr Explanation / Comments Tedd Mitchell President Appropriated \$65,945 \$0 \$0 \$0 \$0 \$240 \$0 \$66,185 Designated \$377,095 \$180.000 \$4.279 \$36,000 \$18.000 \$0 \$0 \$615,374 \$443,040 \$180.000 \$240 \$0 \$681,559 4.00% \$4,279 \$36,000 \$18,000 Total \$0 \$0 \$3,076 \$0 \$222,647 Elmo Cavin Exec VP Finance and Administration Appropriated \$219,571 \$0 \$0 Designated \$105,960 \$0 \$3,837 \$0 \$18,000 \$1.484 \$0 \$129,281 \$325,531 4.00% \$0 \$3,837 \$0 \$18,000 \$4,560 \$0 \$351,928 Total Exec Vice President Research/Dean-Graduate School of Biomedical Sciences Appropriated \$91,616 Salary for administrative duties only. Douglas Stocco \$91,616 \$0 \$0 \$0 \$0 \$0 \$0 (GSBS) Total \$91,616 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$91,616 **Billy Philips** Exec VP Rural and Community Health Appropriated \$124,800 \$0 \$0 \$0 \$0 \$2,280 \$0 \$127,080 Designated \$0 \$0 \$4,343 \$0 \$0 \$0 \$0 \$4,343 \$2,280 Restricted \$124,800 \$0 \$0 \$0 \$0 \$127,080 \$0 Total \$249,600 4.00% \$0 \$4,343 \$0 \$0 \$4,560 \$0 \$258,503 Quentin Smith Dean - School of Pharmacy (SOP) Appropriated \$240,619 \$0 \$0 \$0 \$0 \$1,680 \$0 \$242,299 Designated \$5.000 \$6.536 **\$**0 \$0 \$7.200 \$0 \$0 \$18.736 \$245,619 0.00% \$6,536 **\$**0 \$0 \$7,200 \$1,680 \$0 \$261,035 Total Michael L. Evans Dean - School of Nursing (SON) Appropriated \$310.000 \$0 \$0 \$0 \$0 \$240 \$0 \$310.240 Designated \$1,560 \$12,000 \$0 \$0 \$18,000 \$0 \$0 \$31,560 \$311,560 0.00% \$12,000 \$0 \$0 \$18,000 \$240 \$0 \$341,800 Total Josefina Lujan Interim Dean Gayle Greve Hunt SON -Appropriated \$117.203 \$0 **\$**0 \$0 \$0 \$912 \$0 \$118.115 (GGHSON) Designated \$50,642 \$0 \$0 \$0 \$0 \$48 \$0 \$50,690 Total \$167,845 2.65% \$0 \$0 \$0 \$0 \$960 \$0 \$168,805 Steven Berk Dean - School of Medicine (SOM) Appropriated \$468.260 \$0 **\$**0 \$0 \$0 \$1.440 \$0 \$469.700 \$50,000 **Executive Vice President and Provost** Designated \$O \$4,343 \$0 \$18,000 \$0 \$0 \$72,343 \$468,260 \$1,440 Total 3.60% \$50,000 \$4,343 \$0 \$18,000 \$0 \$542,043 Manuel de la Rosa Dean - Paul L Foster School of Appropriated \$253,282 \$0 \$0 \$0 \$0 \$2,286 \$0 \$255,568 Medicine (PLFSOM) Designated \$204.648 \$81.600 \$4.279 \$0 \$0 \$834 \$0 \$291,361 Total \$457,930 2.99% \$81,600 \$4,279 \$0 \$0 \$3,120 Ś0 \$546,929 **Robin Satterwhite** Dean - School of Allied Health Appropriated \$180,000 \$0 \$0 \$0 \$0 \$1,440 \$0 \$181,440 Sciences (SOAHS) Designated \$0 \$24.000 \$0 \$0 \$7.200 \$0 \$0 \$31,200 Total \$180.000 0.00% \$24.000 \$0 \$0 \$7,200 \$1.440 \$0 \$212,640 Benny Shaw VP Information Technology Appropriated \$166,400 \$0 \$0 \$0 \$0 \$2,640 \$0 \$169,040 \$166,400 4.00% \$0 \$0 \$0 \$0 \$2,640 \$0 \$169,040 Total

Α	В	С		D	Е	F					К	L	М
					Percentage Salary Incr		No Practice	onsalary Be	nefits FY 201	3			
				Salary	Over FY	Cash	Plan	Housing	Car		Non-Cash		
Name	Position	Funding Sour	ce	(09/01/12)	2012	Bonuses	Benefits	Allow	Allowance	Other *	Comp	Total Comp	Explanation / Comments
Rial Rolfe	Sr. Vice President Academic Affairs	Appropriated		\$172,640		\$0	\$0	\$0	\$0	\$0	\$0	\$172,640	
		Designated		\$24,480		\$0	\$0	\$0	\$0	\$8,051	\$0	\$32,531	_
			Total	\$197,120	3.75%	\$0	\$0	\$0	\$0	\$8,051	\$0	\$205,171	=
Charles Seifert	Regional Dean SOP - Lubbock	Appropriated		\$145,519		\$0	\$0	\$0	\$0	\$0	\$0	\$145,519	
			Total	\$145,519	6.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,519	=
Richard Leff	Regional Dean SOP - Dallas	Appropriated		\$126,268		\$0	\$0	\$0	\$0	\$0	\$0	\$126,268	
		Restricted		\$36,756		\$677	\$0	\$0	\$0	\$0	\$0	\$37,433	_
			Total	\$163,024	4.33%	\$677	\$0	\$0	\$0	\$0	\$0	\$163,701	-
Thomas Thekkumkara	Regional Dean SOP - Amarillo	Appropriated		\$160,918		\$0	\$0	\$0	\$0	\$0	\$0	\$160,918	
		Designated		\$0		\$2,147	\$0	\$0	\$0	\$0	\$0	\$2,147	_
			Total	\$160,918	7.28%	\$2,147	\$0	\$O	\$0	\$O	\$0	\$163,065	=
Sharon Cannon	Regional Dean SON - Odessa	Appropriated		\$119,059		\$0	\$0	\$0	\$0	\$0	\$0	\$119,059	
		Restricted		\$42,412		\$0	\$0	\$0	\$0	\$0	\$0	\$42,412	_
			Total	\$161,471	4.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,471	=
Pearl Merritt	Regional Dean SON - Abilene	Appropriated		\$152,120		\$0	\$0	\$0	\$0	\$0	\$0	\$152,120	
		Designated		\$0		\$5,612	\$0	\$0	\$0	\$0	\$0	\$5,612	_
			Total	\$152,120	4.19%	\$5,612	\$0	\$0	\$0	\$0	\$0	\$157,732	=
Gary Ventolini	Regional Dean SOM - Odessa	Designated		\$294,080		\$0	\$3,837	\$0	\$0	\$0	\$0	\$297,917	
		Restricted	Tatal	\$100,920	0.000/	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$100,920	-
			Total	\$395,000	0.00%	\$0	\$3,837	ŞU	ŞU	ŞU	\$0	\$398,837	=
Richard Jordan	Regional Dean SOM - Amarillo	Designated		\$128,766		\$0	\$3,461	\$0	\$0	\$293	\$0	\$132,520	
		Restricted	Total	\$202,081	2.00%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$187	\$0 \$0	\$202,268	-
			Total	\$330,847	2.00%	ŞU	\$3,461	ŞU	ŞU	\$480	ŞU	\$334,788	=
Manuel Domenech	Regional Dean SOAHS - Odessa	Appropriated		\$100,100		\$0	\$0	\$0	\$0	\$0	\$0	\$100,100	
		Designated	Total	\$0 \$100,100	4.82%	\$2,253 \$2,253	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,253 \$102,353	-
			TOLAT	\$100,100	4.8276	72,233	Şΰ	ψÇ	οÇ	ŞU	Ψ	\$102,333	=
Michael Hooten	Regional Dean SOAHS - Amarillo	Appropriated		\$119,914		\$0	\$0	\$0	\$0	\$1,680	\$0	\$121,594	
		Designated	Total	\$10,353 \$130,267	4.00%	\$18,000	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$1,680	\$0 \$0	\$28,353 \$149,947	-
			Total	\$130,207	4.00%	\$18,000	ŞU	ŞU	ŞU	\$1,080	ŞU	\$149,947	=
Elvin Maxwell	Regional Dean SOAHS - PA Program	Appropriated		\$165,442		\$0	\$0	\$0	\$0	\$0	\$0	\$165,442	_
			Total	\$165,442	4.79%	\$0	\$0	\$O	\$0	\$0	\$0	\$165,442	-
Debra Nottumo-Strong	Regional Dean SOP-Abilene	Appropriated		\$11,000		\$0	\$0	\$0	\$0	\$0	\$0	\$11,000	Salary for administrative duties only.
			Total	\$11,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,000	
Richard Wood	Executive Director Libraries	Appropriated		\$130,594		\$0	\$0	\$0	\$0	\$3,840	\$0	\$134,434	
			Total	\$130,594	4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$3,840	\$0 \$0	\$134,434	-
				4005		A -	4-	<i></i>	<i></i>		4-	40.4.	-
Denise Deshields	Executive Director Correctional Managed Health Care	Restricted	Total	\$339,480 \$339,480	25.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,920 \$1,920	\$0 \$0	\$341,400 \$341,400	-
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* The Other column contains longevity and supplemental retirement payments.

А	В	С		D	Е	F	G				Κ	L	М
					Percentage Salary Incr		No Practice	onsalary Be	nefits FY 201	3			
Name	Position	Funding Source	e	Salary (09/01/12)	Over FY 2012	Cash Bonuses	Plan Benefits	Housing Allow	Car Allowance	Other *	Non-Cash Comp	Total Comp	Explanation / Comments
Larry Elkins	Executive Director Correctional Managed Health Care	Restricted	Total	\$179,247 \$179,247	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,920 \$1,920	\$0 \$0	\$181,167 \$181,167	-
Paula Grammas	Executive Director Institute on Aging	Appropriated Designated Restricted	Total	\$97,311 \$5,344 \$141,859 \$244,514	3.28%	\$0 \$0 \$0 \$0	\$0 \$3,967 \$0 \$3,967	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$259 \$25 \$675 \$960	\$0 \$0 \$0 \$0	\$97,570 \$9,336 \$142,535 \$249,441	-
Laura Street	Executive Director - Women's Health Institute	Appropriated	Total	\$45,900 \$45,900	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$45,900 \$45,900	-
Mary Croyle	Executive Director-Communications and Marketing	Appropriated	Total	\$130,000 \$130,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,160 \$2,160	\$132,160 \$132,160	-
Travis Hanson	Executive Director-Rural and Community Health	Restricted	Total	\$102,000 \$102,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$102,000 \$102,000	-
Kendra Burris	Associate Vice Chancellor Institutional Advancement	Appropriated	Total	\$130,000 \$130,000	4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$480 \$480	\$0 \$0	\$130,480 \$130,480	-
Mike Crowder	Associate VP Business Affairs	Appropriated	Total	\$186,800 \$186,800	9.88%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$3,600 \$3,600	\$0 \$0	\$190,400 \$190,400	-
James Hutson	Associate VP Research	Appropriated	Total	\$40,000 \$40,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$40,000 \$40,000	Salary for administrative duties only.
Frank Stout	Associate Dean Finance - PLFSOM	Appropriated Designated	Total	\$252,201 \$0 \$252,201	4.00%	\$0 \$0 \$0	\$0 \$3,837 \$3,837	\$0 \$0 \$0	\$0 \$0 \$0	\$480 \$0 \$480	\$0 \$0 \$0	\$252,681 \$3,837 \$256,518	-
Maria Esperat	Associate Academic Dean SON	Appropriated	Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only.
Armando Meza	Associate Academic Dean PLFSOM	Appropriated	Total	\$143,600 \$143,600	2.57%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$143,600 \$143,600	Salary for administrative duties only.
Kathryn Horn	Associate Academic Dean PLFSOM	Appropriated	Total	\$158,371 \$158,371	3.61%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$158,371 \$158,371	Salary for administrative duties only.
Thomas Tenner	Associate Academic Dean SOM	Appropriated Designated	Total	\$39,474 \$39,925 \$79,399	1.44%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$39,474 \$39,925 \$79,399	Salary for administrative duties only. Salary for administrative duties only.
Ноі Но	Associate Academic Dean PLFSOM	Appropriated Designated	Total	\$294,564 \$0 \$294,564	4.06%	\$0 \$34,000 \$34,000	\$0 \$4,343 \$4,343	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$3,360 \$0 \$3,360	\$297,924 \$38,343 \$336,267	-
Charles Miller	Associate Academic Dean PLFSOM	Appropriated Designated	Total	\$27,468 \$64,532 \$92,000	0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$27,468 \$64,532 \$92,000	Salary for administrative duties only. Salary for administrative duties only.
Michael Romano	Associate Academic Dean PLFSOM	Designated	Total	\$85,000 \$85,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$85,000 \$85,000	Salary for administrative duties only.

А	В	С		D	Е	F	G	Н	Ι	J	Κ	L	М
					Percentage Salary Incr		No Practice	onsalary Benefits FY 2013			I	1	
Name	Position	Funding Sou	irce	Salary (09/01/12)	Over FY 2012	Cash Bonuses	Plan Benefits	Housing Allow	Car Allowance	Other *	Non-Cash Comp	Total Comp	Explanation / Comments
Rebecca Sleeper	Associate Academic Dean SOP	Appropriated		\$8,000		\$0	\$ 0	\$0	\$0	\$0	\$0	\$8,000	Salary for administrative duties only.
·			Total	\$8,000	14.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	= .
James Stoll	Associate Academic Dean SOP	Appropriated	Total	\$8,000 \$8,000	14.29%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$8,000 \$8,000	Salary for administrative duties only.
Hal Larsen	Associate Academic Dean SOAHS	Appropriated	Total	\$50,777	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$50,777	Salary for administrative duties only.
Daiindar Kaul	Associate Academic Dean SOAUS	Appropriated	Total	\$50,777	0.00%	\$0	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$50,777	= Salary for administrative duties only.
Rajinder Koul	Associate Academic Dean SOAHS	Appropriated	Total	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	
Steven Sawyer	Associate Academic Dean SOAHS	Appropriated	Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only.
Manuel Schydlower	Associate Academic Dean PLFSOM	Appropriated	Tetel	\$155,323	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	. ,	Salary for administrative duties only.
Tom Abbruscato	Associate Academic Dean GSBS	Appropriated	Total	\$155,323	3.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$155,323	= Salary for administrative duties only.
		PP - P	Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	=
Michael Blanton	Associate Academic Dean GSBS	Appropriated	Total	\$9,000 \$9,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$9,000 \$9,000	Salary for administrative duties only.
Curtis Turner	Associate Academic Dean-SOM-Amarille	o Appropriated	Total	\$30,000 \$30,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$30,000 \$30,000	Salary for administrative duties only.
Surendra Varma	Associate Academic Dean-SOM	Appropriated	TOLAT	\$12,000	0.00%	\$0	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0		Salary for administrative duties only.
		, ppropriated	Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Wrennah Gabbert	Associate Academic Dean-GGHSON	Appropriated	Total	\$20,000 \$20,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,000 \$20,000	Salary for administrative duties only.
Alyce Ashcraft	Associate Academic Dean SON	Restricted	Tabal	\$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000	Salary for administrative duties only.
Jannette Dufour	Associate Academic Dean SOM	Appropriated	Total	\$10,000	0.00%	\$0	\$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$10,000	= Salary for administrative duties only.
Jannette Durour	Lubbock	Appropriated	Total	\$24,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$24,000	=
Marjorie Jenkins	Associate Academic Dean SOM Amarillo	Appropriated	Total	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Salary for administrative duties only.
Lindsay Johnson	Associate Academic Dean SOAHS	Appropriated	Total	\$117,130 \$117,130	6.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,440 \$1,440	\$0 \$0	\$118,570 \$118,570	-
Cynthia Jumper	Associate Academic Dean SOM	Appropriated		\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
	Lubbock		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	=
Paul Lockman	Associate Academic Dean SOP	Appropriated	Total	\$8,000 \$8,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$8,000 \$8,000	Salary for administrative duties only.

А	В	С		D	Е	F	G	H I			К	L	М
					Percentage			onsalary Ben	efits FY 201	13			
				Salary	Salary Incr Over FY	Cash	Practice Plan	Housing	Car		Non-Cash		
Name	Position	Funding Sour	rce	(09/01/12)	2012	Bonuses	Benefits	-	Allowance	Other *	Comp	Total Comp	Explanation / Comments
Yondell Masten	Associate Academic Dean SON	Appropriated		\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
Tonden Wasten	Associate Academic Dear Jon	Appropriated	Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Surdy for doministrative duties only.
													-
Candice Stewart	Assistant Dean-Finance & Admin.	Appropriated	Total	\$104,000 \$104,000	0.00%	\$25,000 \$25,000	\$0 \$0	\$0 \$0	\$0 \$0	\$1,200 \$1,200	\$0 \$0	\$130,200 \$130,200	-
			Total	Ş104,000	0.0070	<i>Ş</i> 23,000	ŲÇ	ΟÇ	ΟÇ	Ş1,200	ŲŲ	Ş130,200	=
John Weidanz	Associate Academic Dean	Appropriated		\$8,000		\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	Salary for administrative duties only.
			Total	\$8,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	-
David Steele	Sr. Associate Academic Dean PLFSOM	Appropriated		\$229,700		\$0	\$0	\$0	\$0	\$480	\$0	\$230,180	
		Designated		\$0		\$0	\$3,837	\$0	\$0	\$0	\$0	\$3,837	_
			Total	\$229,700	4.41%	\$0	\$3,837	\$0	\$0	\$480	\$0	\$234,017	-
Jocelyn Piccone	Executive Associate Dean	Appropriated		\$200,000		\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
	SOM Odessa		Total	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	-
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Brent Magers	Executive Associate Dean SOM Lubbock	Appropriated Designated		\$243,126 \$0		\$0 \$0	\$0 \$4,343	\$0 \$0	\$0 \$0	\$480 \$0	\$0 \$0	\$243,606 \$4,343	
	Som Labbook	Designated	Total	\$243,126	18.24%	\$0	\$4,343	\$0 \$0	\$0	\$480	\$0	\$247,949	-
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George Morales	Assistant VP Physical Plant	Appropriated	Total	\$154,924 \$154,924	11.18%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,880 \$2,880	\$0 \$0	\$157,804 \$157,804	-
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Gena Jones	Assistant VP Human Resources	Appropriated		\$154,560		\$0	\$0	\$0	\$0	\$480	\$0	\$155,040	_
			Total	\$154,560	11.19%	\$0	\$0	\$0	\$0	\$480	\$0	\$155,040	=
Penny Harkey	Assistant VP Budget	Appropriated		\$155,600		\$0	\$0	\$0	\$0	\$2,880	\$0	\$158,480	
			Total	\$155,600	11.14%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$158,480	-
Gerardo Rodriguez	Assistant VP Information Services	Appropriated		\$115,629		\$0	\$0	\$0	\$0	\$1,613	\$0	\$117,242	
	El Paso	Designated		\$4,818		\$0	\$0	\$0	\$0	\$67	\$0	\$4,885	
			Total	\$120,447	2.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$122,127	-
Kari Dickson	Assistant VP Academic Affairs	Appropriated		\$99,288		\$0	\$0	\$0	\$0	\$720	\$0	\$100,008	
Kall DICKSOII	Assistant VP Academic Analis	Appropriated	Total	\$99,288	4.51%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720	\$0 \$0	\$100,008	-
													-
Margret Duran	Assistant VP Student Affairs	Appropriated Designated		\$78,396 \$5,226		\$0 \$0	\$0 \$2,740	\$0 \$0	\$0 \$0	\$0 \$0	\$2,700 \$180	\$81,096 \$8,146	
	Student Analis	Designated	Total	\$83,622	4.53%	\$0	\$2,740	\$0 \$0	\$0 \$0	\$0 \$0	\$2,880	\$89,242	-
													=
Warren Dyer	Assistant VP Technology Services	Appropriated	Total	\$105,000 \$105,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,920 \$1,920	\$0 \$0	\$106,920 \$106,920	-
			TULAI	\$105,000	0.00%	30	ŞΟ	ŞŪ	ŞŪ	\$1,920	ŞΟ	\$100,920	=
Vincent Fell	Assistant VP Information Services	Appropriated		\$109,200		\$1,500	\$0	\$0	\$0	\$2,400	\$0	\$113,100	_
			Total	\$109,200	4.00%	\$1,500	\$0	\$0	\$0	\$2,400	\$0	\$113,100	-
Ryan Henry	Assistant VP	Appropriated		\$125,000		\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
	Federal & State Relations	. ippi opriacea	Total	\$125,000	0.00%	\$0	\$0	\$0 \$0	\$0 \$0	\$0	\$0	\$125,000	-
				4			,			4.5		4	=
Deborah Cain	Assistant Dean SOM Amarillo	Appropriated	Total	\$118,341 \$118,341	4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$3,360 \$3,360	\$0 \$0	\$121,701 \$121,701	-
			Total	¥110,341	4.0070	υÇ	γu	γu	Ψ	J 3,300	υÇ	γ121,701	=

* The Other column contains longevity and supplemental retirement payments.

Α	В	С		D	Е	F	G	Н	Ι	J	K	L	М
					Percentage Salary Incr		No Practice	Nonsalary Benefits FY 2013					
		F i i		Salary	Over FY	Cash	Plan	Housing	Car	<u>.</u>	Non-Cash		
Name	Position	Funding So	urce	(09/01/12)	2012	Bonuses	Benefits	Allow	Allowance	Other *	Comp	Total Comp	Explanation / Comments
Thomas Hale	Assistant Dean SOM Amarillo	Appropriated		\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	. ,	Salary for administrative duties only.
			Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	=
Reagan Hales	Assistant Dean Finance/Admin SOP	Appropriated		\$93,000		\$0	\$0	\$0	\$0	\$240	\$0	\$93,240	
			Total	\$93,000	0.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$93,240	=
Ramachandra Chemitiganti	Assistant Dean SOM Odessa	Appropriated		\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
0			Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Bryce McGregor	Assistant Dean-SOM	Appropriated		\$154,104		\$0	\$0	\$0	\$0	\$2,448	\$0	\$156,552	
biyee medicabi		Designated		\$25,077		\$0 \$0	\$4,029	\$0	\$0	\$7,328	\$0	\$36,433	
			Total	\$179,181	0.00%	\$0	\$4,029	\$0	\$0	\$9,776	\$0	\$192,985	=
Deborah Emery	Assistant Dean SOP Abilene	Appropriated		\$73,206		\$0	\$0	\$0	\$0	\$720	\$0	\$73,926	
			Total	\$73,206	4.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$73,926	=
Summer Balcer	Assistant Academic Dean SOP	Appropriated		\$59,500		\$0	\$0	\$0	\$0	\$1,680	\$0	\$61,180	
Summer Balter		Appropriated	Total	\$59,500	7.36%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,680	\$0 \$0	\$61,180	-
				6425 200		ćo	62 547	ćo	ćo	ćo.	ćo	6400.047	
Lauren Cobbs	Assistant Academic Dean SOM	Appropriated Designated		\$125,300 \$0		\$0 \$12,000	\$3,517 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$128,817 \$12,000	Salary for administrative duties only. Salary for administrative duties only.
		Designated	Total	\$125,300	2.71%	\$12,000	\$3,517	\$0	\$0	\$0	\$0	\$140,817	
Richard Dickerson	Assistant Academic Dean SOM	Appropriated		\$16,180		\$0	\$0	\$0	\$0	\$0	\$0	\$16,180	Salary for administrative duties only.
Richard Dickerson	Assistant Academic Dean Solvi	Designated		\$6,800		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$6,800	Salary for administrative duties only.
		U	Total	\$22,980	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,980	=
Roberto Casanova	Assistant Academic Dean SOM	Appropriated		\$42,761		\$0	\$0	\$0	\$0	\$0	\$0	\$42,761	Salary for administrative duties only.
		Appropriated	Total	\$42,761	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0	\$42,761	
Karla Chanman	Assistant Asadamia Daan SON	Appropriated		¢00.000		\$0	\$0	\$0	ćo	ćo	6720	¢00 720	_
Karla Chapman	Assistant Academic Dean SON	Appropriated	Total	\$90,000 \$90,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$90,720 \$90,720	-
													=
Jamal Islam	Assistant Dean-Research	Appropriated	Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only.
			. otai	<i>\</i>	0.0070	ψŪ	φυ	γu	ψŪ	ΨŪ	ψu	<i><i><i>q</i>10,000</i></i>	=
Michael Keller	Assistant Academic Dean SOAHS	Appropriated	Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only.
			TULAI	\$10,000	0.00%	ŞŪ	ŞU	ŞΟ	ŞU	ŞU	ŞU	\$10,000	=
Linda Lane	Assistant Academic Dean	Appropriated		\$95,000		\$0	\$0	\$0	\$0	\$0	\$2,640	\$97,640	_
	Finance & Administration SON		Total	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$2,640	\$97,640	=
Lori Rice-Spearman	Assistant Academic Dean SOAHS	Appropriated		\$7,500		\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	Salary for administrative duties only.
			Total	\$7,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	=
Pamela Johnson	Assistant Academic Dean GSBS	Appropriated		\$8,000		\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	Salary for administrative duties only.
		the starting	Total	\$8,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	
Duroza Martinoz	Chief of Staff	Appropriated		\$174 OF7		\$0	\$0	\$0	\$0	\$480	\$0	\$175,437	
Pureza Martinez		Appropriated	Total	\$174,957 \$174,957	4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$480 \$480	\$0 \$0	\$175,437	-
													=